Issaquah School District
2019-20 Classified Salary Schedule

Mechanics		19-20
Foreman		$46.34
Journeyman		$39.00
Leadman		$41.34

$.25 per certificate-maximum of four ($1.00)

PARA PRO (SEIU)	19-20	A	B	C	D	E	F
Step	Base	LRCI	LRCI 1:1	ECHO	LRCII	HRS	UNS
							*
1	$18.86	$19.40	$19.94	$19.94	$20.48	$21.02	$33.14
2	$18.86	$19.40	$19.94	$19.94	$20.48	$21.02	$33.14
3	$19.14	$19.68	$20.22	$20.22	$20.76	$21.30	$33.42
4	$19.14	$19.68	$20.22	$20.22	$20.76	$21.30	$33.42
5	$19.58	$20.12	$20.66	$20.66	$21.20	$21.74	$33.86
6	$19.58	$20.12	$20.66	$20.66	$21.20	$21.74	$33.86
7	$20.56	$21.10	$21.64	$21.64	$22.18	$22.72	$34.84
8	$20.56	$21.10	$21.64	$21.64	$22.18	$22.72	$34.84
9	$20.89	$21.43	$21.97	$21.97	$22.51	$23.06	$35.18
10	$20.89	$21.43	$21.97	$21.97	$22.51	$23.06	$35.18
11	$21.44	$21.99	$22.53	$22.53	$23.07	$23.61	$35.73
12	$21.44	$21.99	$22.53	$22.53	$23.07	$23.61	$35.73
13	$22.03	$22.57	$23.11	$23.11	$23.65	$24.19	$36.31
14	$22.03	$22.57	$23.11	$23.11	$23.65	$24.19	$36.31
* Substitute Rates	0100-27-3000	2100-27-3000	2100-27-3013		2100-27-3001	0100-26-3008	2100-27-3002

Longevity Begins yr 15 - $0.35; effective 9-1-13

Longevity Begins yr 20 - $0.50; effective 9-1-13

Food Service (UCWU)	19-20
Substitute	$14.44
Assistant	$16.96
Baker/Cashier/Courier	$19.73
Baker - Secondary	$20.04
Manager - Elementary	$21.46
Floater	$21.71
Manager - Secondary	$21.71

Longevity begin yr 6 - .25; effective 9-1-13

Longevity begin yr 11 - .40; effective 9-1-13

Longevity begin yr 16 - .55; effective 9-1-13

Longevity begin yr 21 - .75; effective 9-1-13

Bus (AFSCME)	07-01-19	9-1-19
Asst. Dispatch	$30.43	$30.43
Asst. Driver Trainer	$30.43	$30.43
Asst. Router	$30.43	$30.43
Driver	$28.43	$28.43
Probation Router	$33.29	$33.29
Probationary/Sub	$26.17	$26.17
Router	$34.50	$34.50

Office Personnel	PSE	19-20
Step	B	C	D
1	$22.33	$23.70	$25.00
2	$22.33	$23.70	$25.00
3	$22.56	$23.93	$25.25
4	$22.81	$24.19	$25.46
5	$23.04	$24.41	$25.73
6	$23.29	$24.66	$25.97
7	$23.55	$24.91	$26.19
8	$23.77	$25.15	$26.43
9	$24.01	$25.38	$26.69
10	$24.27	$25.64	$26.91
11	$24.50	$25.89	$27.15
12	$24.73	$26.12	$27.42

Career Specialist	Step 1	$ 28.35
	Step 2	$ 29.20

* Substitute Rates

> .45-.66 cents per hour for PSP Certificate

> .25 cents per hr begin 12 yr Longevity credit; effective 9-1-08

> .50 cents per hr begin 16 yr Longevity credit; effective 9-1-01

> .75 cents per hr begin 20 yr Longevity credit; effective 9-1-98

Cust/Maint (Teamsters)	19-20
Carpenter	$ 34.58
Custodian	$ 22.92
Custodian 1	$ 23.98
Cust. Scrub Crew	$ 26.87
Electrician	$ 40.05
Grounds Helper	$ 19.15
HVAC - Filter	$ 28.06
HVAC - Lead	$ 44.85
HVAC - PM	$ 34.82
HVAC - Tech	$ 40.05
Landscape Tech	$ 30.64
Landscape Tech - Central	$ 34.58
Landscape Tech - Lead	$ 38.73
Lead Custodian Elem.	$ 26.42
Lead Custodian MS	$ 26.74
Lead Custodian HS	$ 28.19
Lead Admin Building	$ 26.42
Locksmith	$ 34.58
Maintenance Specialist	$ 29.07
Painter	$ 34.58
Plumber	$ 40.05
Stadium Caretaker	$ 30.64
Sub Custodian	$ 19.15
Warehouse Person/Driver	$ 28.01
Warehouse Lead	$ 34.38

Longevity Begins yr 15 - $0.45; effective 9-1-19

Longevity Begins yr 20 - $0.50; effective 9-1-19

Unrep Hourly Groups	19-20
BASC- Asst Coordinator	$ 23.42
VOC Specialist I/ED Advocate	$ 25.75
Interpreter Tutor/Braillist	$ 29.87
LPN	$ 26.03
District Media Tech.	$ 28.91
Mental Health	$ 31.45
Preschool Specialist	$ 25.98
School Nurse - RN	$ 44.23
Security II	$ 30.92
Security I	$ 27.22
Tech Specialist	$ 31.19
Tech Specialist - Lead (223 dys)	$ 35.00
COTA	$ 30.92
ECEAP - Assistant	$ 17.32
ECEAP - Teacher	$ 35.27
ECEAP - Family Support	$ 30.92
Family Partnership Liaison	$ 30.92
VOICE Program Coordinator	$ 30.92