

TREATMENT OF PEOPLE

With respect to treatment of people, including parents, citizens and students, the superintendent shall not permit an organizational culture that treats people with disrespect, indignity or discourtesy.

Accordingly, the superintendent may not:

1. Use methods of managing information that fail to protect confidential information.
2. Fail to provide a process for the effective handling of complaints.
3. Permit any form of illegal discrimination.
4. Fail to maintain an organizational culture that conforms with the following values:
 - a. encourages exchange of opinion;
 - b. reasonably includes people in decisions that affect them;
 - c. open and honest communication in all written and interpersonal interaction;
 - d. focus on common achievement of the Board's ENDS policies
5. Fail to provide an open and responsive environment that encourages parent involvement.

December 14, 2005 – Adoption

Monitoring Method: ***Internal report***
Monitoring Frequency: ***Annually in April***